



DEPARTMENT OF THE AIR FORCE

HEADQUARTERS 355TH WING (ACC)
DAVIS-MONTHAN AIR FORCE BASE, ARIZONA

APR 02 2003

MEMORANDUM FOR ALL ON-BASE AND OFF-BASE 355TH WING UNITS

FROM: 355 WG/CC

SUBJECT: Human Relations Policy Statement (Supersedes previous letter, dated 29 Jun 01)

1. Our workforce has changed over the last several years and the cultural composition of our workforce will continue to change well into the twenty-first century. With limited resources and multiple missions, we must ensure that we realize the maximum possible benefits from our most valuable resource, which are our men and women both military and civilian.
2. The Air Force remains committed to quality and continued improvement. This dedication benefits all our customers; those who we, as an organization serve, and those within the Air Force who support and utilize the services of the organization.
3. I want all officers, enlisted, civilians, and reservists to ensure a professional and secure work environment, free from bias or harassment. This can best be accomplished by taking positive steps to avoid any vestige of discrimination based on race, color, religion, national origin, sex, age, or physical/mental disability and setting a personal example of sensitivity for others to follow. Means to address any abuses are available and should be used without fear of retaliation or reprisal.
4. We can accept nothing less than an environment where all personnel are treated with dignity and respect. The benefits are obvious. All that is required is awareness, training, leadership by example, and a commitment to recognizing the dignity of all. I am committed to carrying out my responsibilities in upholding these principles and will hold you responsible for the same.


LAWRENCE A. STUTZRIEM Colonel, USAF
Commander

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